NATIONAL ELEVATOR INDUSTRY PENSION PLAN

MULTIEMPLOYER PENSION PLAN DISCLOSURES

This notice is to provide employers with information related to FASB Accounting Standards Codification *Compensation – Retirement Benefits - Multiemployer Plans (Subtopic 715-80): Disclosures about an Employer's Participation in a Multiemployer Plan.*

The following represents general information of the National Elevator Industry Pension Plan ("Plan") and is being provided to you in this format to assist with disclosures that may need to be included in your entity's financial statements:

1. Plan legal name - National Elevator Industry Pension Plan.

2. Plan Employer Identification Number - 23-2694291.

3. Plan number - 001.

4. The Plan was in neither critical status nor endangered status for the years ended June 30, 2026 and 2025 as certified by the Plan's actuary in accordance with Internal Revenue Code Section 432 and the Multiemployer Pension Reform Act of 2014.

   The Plan was not subject to a funding improvement or rehabilitation plan.

5. Expiration dates of collective bargaining agreements:
   a. National Elevator Bargaining Association and International Union of Elevator Constructors (Standard Agreement) – July 8, 2027.
   b. Elevator Manufacturers Association of New York, Inc. and IUEC Local 1 – March 17, 2029.

6. There are no minimum funding arrangements.

7. The following employers' contributions represented more than five percent of total contributions to the Plan for the years ended June 30, 2026 and 2025:
   a. Otis Elevator Company
   b. KONE Inc.
   c. Schindler Elevator Corporation
   d. TK Elevator

8. The Plan files Form 5500 with the Department of Labor which is available at www.efast.dol.gov.