

NATIONAL ELEVATOR INDUSTRY PENSION PLAN

Attachment to Estimated Pension Calculation/Option Sheet Description of Pension Benefit Options

Straight Life Monthly benefit for life of pensioner who is either single or is married and who elected that there be no pension for his surviving spouse (w/spouse's consent).

H & W Husband and Wife life annuity with surviving spouse of pensioner to receive a monthly benefit equal to 50% or 75 % or 100% of the benefit received by the pensioner.

**H & W Monthly
5/10 Yr CL** Husband and Wife life annuity with surviving spouse to receive a monthly benefit equal to 50% , 75% or 100% of the benefit received by the pensioner and an overall guarantee that a benefit will be paid for either 5 or 10 years Certain from the effective date of the original pension benefit.

5/10 Yr Alternative Monthly benefit to designated beneficiary of pensioner for balance of 5/10 year certain period which was not survived by pensioner and spouse whose benefit was at 50%, 75% or 100% level.