

# Retiree Extended Benefit Rates (Effective July 1, 2019)

## EXTENDED BENEFIT RATES FOR RETIRED EMPLOYEES WHO ARE ELIGIBLE FOR THE STANDARD RATE

### Monthly Rates Effective 7/1/2019

PENSION EFFECTIVE DATE -->	Age 58 or older at Retirement														
	Prior to 2/88	2/88 to 1/90	2/90 to 1/91	2/91 to 1/94	2/94 to 1/96	2/96 to 1/98	2/98 to 1/00	2/00 to 1/01	2/01 to 7/03	8/03 to 1/06	2/06 to 1/07	2/07 to 6/08	7/08 to 12/10	1/11 to 12/11	1/12 or later
<b>DISABLED RETIREE (w/SSDA)</b>															
Single	\$200	\$200	\$200	\$200	\$200	\$200	\$200	\$200	\$200	\$200	\$200	\$200	\$200	\$200	\$200
Married, Both under 65	\$617	\$617	\$617	\$617	\$617	\$617	\$617	\$617	\$617	\$617	\$617	\$617	\$617	\$617	\$617
Married, Spouse over 65	\$311	\$311	\$311	\$311	\$311	\$311	\$311	\$311	\$311	\$311	\$311	\$311	\$311	\$311	\$311
<b>EARLY RETIREE</b>															
Single under 65	\$444	\$458	\$472	\$485	\$513	\$527	\$534	\$541	\$555	\$569	\$583	\$596	\$638	\$652	\$666
Married, Spouse under 65	\$929	\$958	\$987	\$1,016	\$1,074	\$1,103	\$1,117	\$1,132	\$1,161	\$1,190	\$1,219	\$1,248	\$1,335	\$1,364	\$1,393
Married, Spouse over 65	\$600	\$618	\$637	\$656	\$693	\$712	\$721	\$731	\$750	\$768	\$787	\$806	\$862	\$881	\$900
<b>MEDICARE ELIGIBLE RETIREE</b>															
Single	\$161	\$166	\$171	\$176	\$186	\$191	\$193	\$196	\$201	\$206	\$211	\$216	\$231	\$236	\$241
Married, Both over 65	\$322	\$332	\$342	\$352	\$373	\$383	\$388	\$393	\$403	\$413	\$423	\$433	\$463	\$473	\$483
Married, One over 65	\$651	\$672	\$692	\$712	\$753	\$773	\$783	\$794	\$814	\$834	\$855	\$875	\$936	\$956	\$977
<b>SURVIVING SPOUSE</b>															
Single, under age 65	\$491	\$507	\$522	\$537	\$568	\$583	\$591	\$599	\$614	\$629	\$645	\$660	\$706	\$721	\$737
Single, over age 65	\$162	\$167	\$172	\$177	\$188	\$193	\$195	\$198	\$203	\$208	\$213	\$218	\$233	\$238	\$243
<b>DENTAL AND VISION (ADDITIONAL COST)</b>															
All Retirees	\$94	\$94	\$94	\$94	\$94	\$94	\$94	\$94	\$94	\$94	\$94	\$94	\$94	\$94	\$94

The Trustees determine the projected cost annually after consultation with the Plan's Consultant.

# Retiree Extended Benefit Rates (Effective July 1, 2019)

## EXTENDED BENEFIT RATES FOR RETIREES WHO RETIRED PRIOR TO THE AGE OF 58

### Monthly Rates Effective 7/1/2019

PENSION EFFECTIVE DATE	Early Retiree 8/03 through 12/10 who Retires prior to Age 58		Early Retiree 1/11 through 12/11 who Retires prior to Age 58		Early Retiree 1/12 or later who Retires prior to Age 58			
	AGE	RETIRE CATEGORY	Age 55,56 & 57	Upon attaining age 58	Age 55,56 & 57	Upon attaining age 58	Age 55,56 & 57	Upon attaining age 58
<b>EARLY RETIREE</b>								
		Single under 65	\$791	\$694	\$804	\$707	\$804	\$735
		Married, Spouse under 65	\$1,654	\$1,451	\$1,683	\$1,480	\$1,683	\$1,538
		Married, Spouse over 65	\$1,068	\$937	\$1,087	\$956	\$1,087	\$993
<b>MEDICARE ELIGIBLE RETIREE</b>								
		Single	n/a	\$251	n/a	\$256	n/a	\$266
		Married, Both over 65	n/a	\$504	n/a	\$514	n/a	\$534
		Married, One over 65	n/a	\$1,018	n/a	\$1,038	n/a	\$1,079
<b>SURVIVING SPOUSE</b>								
		Single, under age 65	\$875	\$768	\$890	\$783	\$890	\$814
		Single, over age 65	\$289	\$254	\$294	\$259	\$294	\$269
<b>DENTAL AND VISION (ADDITIONAL COST)</b>								
		All Retirees	\$94	\$94	\$94	\$94	\$94	\$94

## EXTENDED BENEFIT RATES FOR RETIRED EMPLOYEES WITH A 5 YEAR BREAK

### Monthly Rates Effective 7/1/2019

PENSION EFFECTIVE DATE	RETIRE CATEGORY	8/03 to 12/10	1/11 to 12/11	1/12 or After
		<b>EARLY RETIREE</b>		
	Single under 65	\$832	\$902	\$971
	Married, Spouse under 65	\$1,741	\$1,886	\$2,031
	Married, Spouse over 65	\$1,124	\$1,218	\$1,312
<b>MEDICARE ELIGIBLE RETIREE</b>				
	Single	\$301	\$326	\$351
	Married, Both over 65	\$604	\$655	\$705
	Married, One over 65	\$1,221	\$1,323	\$1,425
<b>SURVIVING SPOUSE</b>				
	Single, under age 65	\$921	\$998	\$1,075
	Single, over age 65	\$304	\$330	\$355
<b>DENTAL AND VISION (ADDITIONAL COST)</b>				
	All Retirees	\$94	\$94	\$94

Any former non-retired (from the NEI Pension Fund) participant who returns to covered employment at which time he or she has not been covered by the Health Benefit Plan for at least five consecutive years after 12/31/92, who retires after June 30, 2003 and is eligible to purchase retiree coverage under the Plan, shall pay a retiree rate of not less than 60% of the projected cost of healthcare for his/her respective group- i.e., Early Retiree, Normal Retiree or surviving spouse, during the full period he or she is covered by the Plan. The Trustees shall determine the projected cost annually after consultation with the Plan's Consultant. However, this rule will not apply to a Participant with at least 51,000 hours during his or her lifetime and 3,400 hours in the 60 months prior to retirement.