

ENROLLMENT AND INFORMATION CHANGES
NATIONAL ELEVATOR INDUSTRY BENEFIT PLANS
(Not to be used for Elevator Constructors Annuity and 401(k) Plan)

PLEASE READ REVERSE SIDE

- Helper - New to Trade
 Active Employee Retired
 Address Change - This does not require Notarization
 Dependent Add or Change - Provide required documentation (SEE REVERSE SIDE)
 Beneficiary Add or Change

Employee Name _____		Sex: _____	Soc. Sec. No. _____ - _____
Address _____			
City _____	State _____	Zip Code _____	
Home Phone# _____	Cell Phone# _____	E-mail Address: _____	
Birth Date _____	Marital Status _____	Hire Date _____	Union Local No. _____

Failure to list eligible dependents and to supply required documentation may result in a denied Health Plan claim. False information may result in loss of eligibility and/or prosecution. (See reverse side for eligible dependents.)

Eligible Dependents

Last Name	First	Initial	Soc. Sec. No.	M / F	Date of Birth Month/ Day/Year	Relationship
_____	_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____	_____

Beneficiary Information

Name _____		Soc. Sec. No. _____	
Address _____		Date of Birth _____	
City _____	State _____	Zip _____	
Relation to Employee _____	Share _____ %	Home Phone No. (_____)	

Beneficiary Information

Name _____		Soc. Sec. No. _____	
Address _____		Date of Birth _____	
City _____	State _____	Zip _____	
Relation to Employee _____	Share _____ %	Home Phone No. (_____)	

(FOR ADDITIONAL AND/OR CONTINGENT BENEFICIARIES USE SEPARATE SHEET)

I hereby designate the above to be beneficiary or beneficiaries of any benefits due from the National Elevator Industry Pension and Health Benefit Plans, including life insurance. This designation revokes any prior designation inconsistent herewith. I reserve the right to change a beneficiary designation at my discretion and understand that any change is not effective unless this form is properly completed and received by the Benefits Office. If more than one beneficiary is named, payment shall be made to each in equal shares unless otherwise indicated in Share %'s. The total of all Share %'s must equal 100.

Signature of Employee _____ Date _____

Sworn to or affirmed and subscribed before me, a Notary Public, this _____ day of _____, 20____

Notary Public

Complete and Return Immediately to the National Elevator Industry Benefits Office at:
19 Campus Blvd. Suite 200
Newtown Square, PA 19073-3288

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This form is needed to ADD or INACTIVATE dependents. Please refer to these instructions before completing this form. Attach a **copy** of the appropriate documents as set forth below.

TO ADD DEPENDENTS:

- **SPOUSE:** A marriage certificate and spouse's birth certificate.
- **NATURAL CHILD THROUGH AGE 25:** A state issued birth certificate which lists both parents' full name. (THE CHILD WILL BE COVERED FOR FIRST 90 DAYS FROM BIRTH WITHOUT ENROLLMENT DOCUMENTATION.)
- **STEP-CHILD THROUGH AGE 25:** A state issued birth certificate, custody papers and information regarding other insurance (*Stepchild Information Form*).
- **ADOPTED CHILD:** Adoption decree that is signed and dated by a judge and a copy of the birth certificate.
- **PERMANENT DEPENDENT CHILD:** A permanent dependent child is a child who is unable to support him/herself due to mental retardation or physical handicap and is chiefly dependent upon the member for maintenance and support. We must have a letter from the child's doctor explaining the child's medical condition within 31 days of either the child's 26th birthday or when the child ceases to be an eligible dependent. You must also include a copy of the child's Medicare ID card and Social Security Disability Award if covered by Medicare.

TO INACTIVATE DEPENDENTS:

- **SPOUSE:** A **full** divorce decree or a death certificate. A former spouse becomes ineligible upon the last day of the calendar month in which the divorce becomes final. The Benefits Office must receive the divorce decree, which must be signed by a judge, immediately but no later than 60 days after the date of divorce to offer a former spouse COBRA Continuation of Health Coverage. If the divorce decree is not received in a timely manner, the member and the former spouse will be obligated to reimburse the Plan for any claims paid by the Plan on the former spouse's behalf. (If we do not receive one of these documents, we will NOT ADD a member's new spouse.)
- **NATURAL CHILD:** A child will be inactivated automatically at the end of the month in which the child turns age 26.
- **STEP-CHILD:** A step-child will be inactivated if the member and the spouse are divorced or the end of the month in which the step-child turns age 26, whichever occurs first.

COMPLETION FORM GUIDELINES

- LIST ALL CURRENT ELIGIBLE DEPENDENTS WHEN ADDING A NEW DEPENDENT
- COMPLETE ENTIRE BENEFICIARY SECTION EVEN IF THE INFORMATION REMAINS THE SAME
- THIS FORM MUST BE NOTARIZED IN ALL CASES EXCEPT FOR ADDRESS CHANGES.
- ONLY SEND COPIES OF OTHER DOCUMENTS. ORIGINAL DOCUMENTS WILL NOT BE RETURNED.

***** THE BENEFITS OFFICE MUST BE NOTIFIED IMMEDIATELY UPON MEMBER'S DIVORCE *****

ANY PERSON WHO FILES THIS FORM CONTAINING FALSE, INCOMPLETE OR MISLEADING INFORMATION MAY BE GUILTY OF A CRIMINAL ACT PUNISHABLE UNDER LAW AND MAY LOSE NEI BENEFIT COVERAGE.